

UCS GROUP HEALTH AND SAFETY POLICY

UCS Group Pty Ltd (UCS) is fully committed to provide a safe and healthy work environment for employees, contractors, customers and visitors.

The scope and context of this policy covers all UCS Group of companies' operations and business support functions whether office, depot or site based.

The scope includes –

- **UCS Power** - design, supply, deployment and auditing of electricity underground cable networks for Urban Residential Developments
- **UCS Comms** - telecommunication installation co-ordinated with URD electricity network installations
- **UCS Infrastructure** – supply and installation of cabling networks for electrical network, rail and mining infrastructure within both the private and public sectors
- **UCS Solar** - rooftop and ground mounted solar solutions for commercial sites
- **UCS Sustainability** – design and construction energy efficient solutions incorporating 'green' products

The top management commitment is to –

- Provide safe and healthy work conditions for the prevention of work-related injury and ill health for employees, contractors, customers and visitors. This commitment extends to ensuring the organisation's operations do not place the local community at risk of injury or illness.
- Strive to eliminate work-related injury and illness;
- Strive to achieve the following safety targets:
 - Zero lost-time injuries;
 - Zero medical treatment injuries;
 - Lowest possible incident rate.
- Meet the requirements of AS4801 OH&S Management Systems and with consideration of the requirements of ISO 45001;
- Fulfil all legal requirements relating to OH&S, including the Occupational Health and Safety Act 2004 (Vic) and the corresponding requirements in all jurisdictions in which we operate and the OH&S requirements of our customers and stakeholders.
- Ensure that good OH&S management is an integral part of our business culture by communicating the OH&S policy and procedures to all employees.
- Undertake consultation and encourage participation of workers and, where they exist, worker's representatives in OH&S considerations and changes.
- Report and audit our OH&S performance as a means to improve accountability and to drive continual improvement of our OH&SMS. This policy will be reviewed annually.

This policy is displayed at each of our offices, on our website and within our Business Management Manual and is made available to all interested parties.



1st October 2020

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Stephen Ellich, Chief Executive Officer

Underground Cable Systems – Integrated Management System	Effective Date: 31 January 2006
Approved by: Stephen Ellich – Managing Director & CEO	Review Date: 1 st October 2020 Review No.: 16
Uncontrolled when printed	